

Board Diversity Matrix (As of November 1, 2022)

Country of Principal Executive Offices: Belgium
 Foreign Private Issuer Yes
 Disclosure Prohibited under Home Country Law Yes
 Total Number of Directors 8

	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity				
Directors	3	5	-	-
Part II: Demographic Background				
Underrepresented Individual in Home Country Jurisdiction			-	
LGBTQ+			-	
Did Not Disclose Demographic Background			-	